

'Shine like stars in the world.'
Philippians 2.15



St Paul's CE Primary School

Accessibility Policy and Plan 2020-2023

Vision

"Our school is one family, united in love and deeply rooted in our Christian values, where together on life's journey we flourish, striving for excellence in all that we do. Inspired by the transformation of St Paul, and enlightened by the glory of God, we will shine like stars to make the world a better place."

Values

Love, Forgiveness, Faith, Friendship, Hope and Peace.

Intent

St Paul's CE Primary School is committed to providing an environment that enables full curriculum access which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive steps with regards to disability and to developing a culture of inclusion, support and awareness within the school.

This plan should be read in conjunction with the following documents, copies of which can be obtained from the school office.

- SEND Policy and Information Report
- Equalities Policy
- Teaching and Learning Policy
- Health and Safety Policy
- Behaviour and Anti-Bullying Policies
- School Prospectus
- Vision and Values Statement

We believe that this accessibility plan is compliant with current legislation and requirements as outlined in the Equality Act 2010, Schedule 10 (which incorporates the SEN and Disability Act, 2001 and the Disability Discrimination Act (DDA), 1995).

Definition of Disability

The definition of disability under the law is a wide one.

- A disabled person is someone who has a physical or mental impairment that has an adverse, substantial and long-term effect on their ability to carry out normal day to day activities (DDA 1995).

The DDA 2005 has also extended the definition of disability as follows: People with HIV, multiple sclerosis and cancer (although not all cancers) are deemed disabled before they experience the long-term and substantial adverse effect on their activities. Section 18 has been amended so that individuals with a mental illness no longer have to demonstrate that it is "clinically well-recognised", although the person must still demonstrate a long-term and substantial adverse effect on his/her ability to carry out normal day-to-day activities.

The Aims of this plan

This plan sets out the proposals of the Governing Body to increase access to education for disabled pupils in the three areas required by the planning duties in the Disability Discrimination Act: participation in the curriculum, physical access to facilities and services and availability of information.

At St Paul's CE Primary School, we are committed to:

- Ensuring we are an inclusive school.
- Removing any factors which are barriers to including any pupils with a disability.
- Ensuring resources enable all pupils to access the curriculum.
- Staff development so that they can effectively support the needs of all pupils.
- Working with parents, the wider community and multi-disciplinary teams.
- Ensuring that the premises are fit for purpose in terms of accessibility.
- Regularly assessing the premises for accessibility thus being aware of any changes were they to be required.
- Making funds available to make premises changes were the need to arise.

Implementation – Disability Discrimination Act Audit

This DDA audit outlines all areas in the 3 planning duties:

- Increasing access for disabled pupils to the curriculum
- Improving access to the physical environment
- Improving the delivery of written information to disabled pupils

This informs our future plans and highlights budget priorities. It highlights 3 levels of priorities:

- Implement urgently to eliminate a severe barrier or hazard
- Implement as soon as possible to improve access
- Action when relevant area of building is updated

Audit of existing achievements and provision to date – January 2020 (from previous Accessibility plan Jan 2017 – Jan 2020)

Target	Improvements to date
To identify pupils with disabilities	<ul style="list-style-type: none"> ☐ Records up to date and information gathered in advance (where possible) for new pupils entering the school in order to facilitate advanced planning.
To improve access to the curriculum	<ul style="list-style-type: none"> ☐ All pupils have appropriate time and equipment for accessing tasks. ☐ Additional adult support for children with EHCPs in place to ensure equal access ☐ Staff planning ensures access for all levels of need and ability
To implement guidance for visually impaired	<ul style="list-style-type: none"> ☐ Use of support from JCS Risk assessments carried out by outside agencies, advice received put into place
To ensure all staff know how to meet the needs of disabled children	<ul style="list-style-type: none"> ☐ Relevant training for staff as well as regular meetings to ensure information is disseminated amongst staff ☐ Medical needs displayed in relevant areas for all staff
To improve access to Class 6T	<ul style="list-style-type: none"> ☐ Handrail installed for outside door/steps leading on to playground
To improve the ICT provision	<ul style="list-style-type: none"> ☐ Server upgraded ☐ Laptops purchased (now have 30) ☐ IT suite now has 30 computers ☐ Ongoing upgrades for computers in classrooms and IT Suite ☐ Individual laptops purchased through PP funding for identified children
To develop a programme of regular SEND training	<ul style="list-style-type: none"> ☐ Training arranged for identified needs of groups of children ☐ Staff made aware of latest legislation ☐ All staff supported in the writing of SEND targets and IEPs ☐ SEND register discussed at the beginning of each year, needs highlighted.
To improve the quality of provision for children with specific emotional needs	<ul style="list-style-type: none"> ☐ SEND Assistant has received training and is able to offer support to children with a variety of needs. ☐ Therapist are used in school where funding is available for identified children

Information Gathering

The school will take account of the needs of pupils, staff and visitors with physical disabilities and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises.

- Provision of information to pupils with a disability is currently provided by review meetings, parent consultation evenings and meetings with external agencies as required. Information from external agencies will be discussed and they are encouraged to attend meetings with parents.
- The school has an open-door policy and parents may contact the school at any time if they feel they need advice or additional information.
- Prospective parents of pupils with Education Health and Care Plans (EHCPs) are invited to a transition meeting to discuss their child's particular needs prior to the pupil starting at school. These pupils will be visited in the pre-school setting and/or the home by school staff.
- It is our aim to ensure that the transition of pupils with a disability to different schools including secondary schools is respected and planned for.

Reviewed by Governing Body	Autumn Term 2020		
Next Revision (Please highlight as appropriate)	Annual	Bi-annual	Tri-annual
To be reviewed	Autumn Term 2023		

St Paul's CE Primary School - Accessibility Plan 2020-2023



Target	Strategies	Outcome
<p>Continue to improve access to the curriculum (including Educational Visits and extracurricular opportunities)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Provide additional adult support where required <input type="checkbox"/> Provide modified documents where required <input type="checkbox"/> Planning and resources to be differentiated as appropriate to meet the needs of all children <input type="checkbox"/> Resources purchased as appropriate to support the needs of children <input type="checkbox"/> Access to external agencies as and when required and available to support the needs of children accessing the curriculum <input type="checkbox"/> CPD for all staff on the needs of pupils and strategies for supporting them as well as targeted training for specific staff as appropriate <input type="checkbox"/> All pupils, where reasonably possible, are able to access educational visits through thorough risk assessment <input type="checkbox"/> All pupils, where reasonably possible, are able to access extra-curricular opportunities if desired <input type="checkbox"/> Invite parents to accompany visits or support at extra-curricular opportunities if required <input type="checkbox"/> Monitor pupil progress and participation in clubs for identified pupils 	<p>All children have access to the curriculum, modified to suit their needs Planning and delivery modified to increase access to the curriculum. Specialist resources bought to support learning with training to support specific needs All children have access to educational visits</p>
<p>To continue to improve ICT</p>	<ul style="list-style-type: none"> <input type="checkbox"/> To continue to invest in ICT facilities on an ongoing basis <input type="checkbox"/> Increase the number of laptops for SEND pupils <input type="checkbox"/> Improve the Wi-Fi accessibility 	<p>The ICT provision in the school enables all pupils, particularly those with disabilities to access the curriculum in the best way possible</p>
<p>Ensure medical needs of all pupils (and staff) are met fully within the capability of the school</p>	<ul style="list-style-type: none"> <input type="checkbox"/> To liaise with parents and external agencies <input type="checkbox"/> Identify training needs <input type="checkbox"/> Establish individual protocols where necessary <input type="checkbox"/> Risk assessments to be updated 	<p>Enable needs of pupils with medical needs to be met where possible</p>
<p>To continue to develop an ethos of nurture and understanding across the school</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Mental Health and Well-being as part of PSHE – teach pupils about mental health and the needs of others <input type="checkbox"/> Continue to promote inclusion in all activities including after school clubs <input type="checkbox"/> Reinforce school values and ethos through Collective Worship, church services and personal development curriculum <input type="checkbox"/> Utilise school mentor to support identified children <input type="checkbox"/> Work with school council to promote nurture and understanding 	<p>Pupils have a greater understanding of different needs Children feel safer Reduction in anxieties and behavioural incidents in the classroom and at lunchtimes</p>